CARRIS (SOLUTIONS

COMPANY NEWSLETTER

Summer 2017 Issue 02

FROM THE MANAGING DIRECTOR

When we choose to make improving safety a key habit, we become a part of something important; we agree to make excellence a habit.

This can be achieved if we become more aware of hazards in our working environments, and report all unsafe acts or conditions. We need to support our colleagues by putting everyone's health and safety before anything else we do.

By changing the way we behave while we are at work, following safe systems and not taking risks or cutting corners, we can make our workplace an incident free zone.

Let's make our approach to safety something to be proud of.

-Barry Bryant

WHERE TO FIND US

Main Office: Unit 3 Meridian Centre, Vulcan Way, Croydon, CR0 9UG

Ashford Depot: Unit 1, Sandy Lane Farm, Sandy Lane, Great Chart, Ashford, Kent, TN26 1JN

> tel: 01689 809 844 email: marketing@carris-utility.co.uk

BRANDING

This quarter has seen CUS develop our company branding. Our vans now feature our updated logos and slogan. We also have branded mugs, lanyards and soon will have coasters. Additionally, our Head Office has received new signs, which can be seen outside our office and in the reception area.

We want everyone to feel proud when sporting the CUS brand, and we hope that it will promote our business when people see our clean, modern logo.





Message from MD / Branding



What's New / Company Apps



Health & Safety / Toolbox Talks



Camden Project
Update / Interview

WHAT'S NEW?

Welcome to the Summer edition of the CUS Newsletter!

In April we welcomed 5 new members of the CUS family- Anna-Maria Dixon who takes on the role of Operational Business Support, as well as Receptionist; Manuela Lignarska who is Commercial Business Support; Agnieszka Kopec as our Accounts Assistant; Lee Dillaway as SHEQ Auditor and Andy Richardson as Project Manager. We wish you all a wonderful experience as a part of the CUS team.

Though not new to CUS, it should also be mentioned that Matt Hammond and Tim Weekes have both taken new roles within the company, as Estimator and Project Manager, respectively.



Our long established Layhams Depot is being restructured to provide an efficient and organised operating base. It will provide a wash zone for vehicles and plant, segregated bays, materials and stock, while offering secure cable storage for over 60 large drums. The depot will give our operational teams a safe, structured and professional base they can be proud of.

Furthering this, to support our growing volume of projects in the South West, we have made the commitment to open a new depot close to Didcot, as a base for our teams in that area. We anticipate the depot being operational in early July 2017.

Finally, in an effort to help reduce our carbon footprint, this quarter has also seen the introduction of new eco-friendly cars for our Project Managers. At Carris we strive to remain environment-minded in our work, and are proud to help keep decreasing our impact on the planet.

We at CUS wish you all an enjoyable, successful Summer this year.

COMPANY APPS

We are trialling two new web apps developed in-house for CUS by IT Facilities Designer, Tom Healy. One is a stock tracking app and the other is a PPE auditing app.

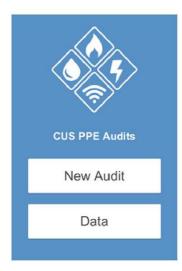
SUPPORT DRIVER APP



Support drivers can use this app to let us know when they have delivered or collected items, such as barriers, from projects.

This will allow us to keep track of where our traffic management is located and will help make sure nothing is left at a site after the project is finished.

PPE AUDITS APP



At the moment we fill in cards detailing PPE audits and then bring them back into the office to be logged, and eventually reports are created from this data.

This app will let us conduct the audits and have data accessible in real time with many ways to view it in-app such as displaying charts and graphs.

PPE POSTER

EYE PROTECTION

WHICH DO YOU PREFER?





THE DECISION IS YOURS!

- Ensure your eye protection fits you and is appropriate for the joi
- There are many potential hazards to eyes
- Eve protection must be worn on every CUS site
- Ensure damaged equipment is replaced as soon as possible
- Ensure that your eye protectors are comfortable

Our expertise serving your succe

In the last newsletter, we discussed the issue of failures in Personal Protection Equipment Audits regarding eye protection. In response to this, the company created a new poster, shown above.

The poster is designed to remind employees about the importance of their eyes, including shocking imagery to try to emphasise what is at stake if operatives don't wear correct PPE on their eyes.

You can see these posters at various locations, including CUS Head Office.

PPE UPDATE

As you know from our last issue, we carried out 1376 PPE audits in 2016. We aim to increase this amount in 2017, and as of May 2017, we have carried out 470 audits. This time last year, we had carried out 796 audits. This means that we need to increase the amount of PPE audits being undertaken in order to meet our target for 2017. We hope that the new PPE App will make the process easier for the rest of the year.

TOOLBOX TALKS

This month our Compliance & Safety Manager, Jolene Matthews, gave the Toolbox Talk 'Sun Safety & Personal Hygiene'.

SUN SAFETY

With summer approaching, we need to take care with our exposure to the sun. Although tans are seen as desirable and healthy looking, ultraviolet radiation from the sun is a major cause of skin cancer.

With the nature of our work, our teams can expect to spend a lot of their day under the sun in the summer months. People working outside should consider exposure to UV radiation as an occupational health hazard.

All Members of staff should try to undertake the following actions to protect themselves:

- Take care not to burn. Apply high factor sunscreen generously and frequently to any parts of the body exposed to the sun.
- Cover up with loose clothing.
- Seek shade during the hottest part of the day and take your breaks in the shade.

If you are concerned about moles changing shape or colour and itching, weeping or bleeding, see your GP immediately.

PERSONAL HYGIENE

All members of staff are required to maintain a level of personal hygiene. Not only is it polite for your colleagues, but poor personal hygiene also puts your own health at risk.

- Please ensure you use toilets, washbasins or showers provided.
- Wash your hands after using the toilet and before eating.
- Leave toilets, wash basins, and rest areas clean and in good condition for other users.
- If you are unwell, see your doctor if necessary, and stay away from work if instructed to do so.

Feel free to contact us for more information on Health & Safety, Carris Utility Solutions' Health & Safety policy, or our Toolbox Talks.

email: safety@carris-utility.co.uk

CAMDEN PROJECT UPDATE

As of the start of June, all duct installation is complete at Camden Lock Village, from site location on Castlehaven Road to point of connection at Stock Orchard Crescent; 2.8 Kilometres total. We are happy to report that works were completed in line with the clients programme date.

Cable installation works will commence on 22nd May within Camden borough, with a total of 1.5 kilometres of dual lay 300 triplex installed and intermediate jointed to date. All cables have been tested following installation, and again following jointing, with a 100% pass rate.

Works continue to progress to the programme specifications with no delays incurred so far. We are approaching the completion of cable installation in the borough of Camden, and will be moving into Islington borough towards the end of the week.



This has been a very successful project for CUS, and we look forward to the chance to undertake similar projects to this scale in the future.

EMPLOYEE INTERVIEW

This issue's interview is with our Operations Director, Sam Polley.

Q: WHAT ARE YOUR HOBBIES/ WHAT DO YOU LIKE TO DO IN YOUR FREE TIME?

A: Motor racing / car racing, cycling, mountain biking, road biking, and mountaineering.

Q. TELL US SOMETHING INTERESTING YOUR CO-WORKERS PROBABLY DON'T KNOW ABOUT YOU.

A: Between the ages of 16 and 19, I set up and ran a landscape gardening company, and had six guys working for me.

Q: IF YOU COULD BE ANY ANIMAL, WHAT WOULD IT BE?

A: [Long pause] I'd be a monkey. Because they have some intelligence, and I think they have quite a good outlook on life. They have quite a good family bond.

Q: WHAT DO YOU ORDER AT A RESTAURANT YOU HAVE NEVER BEEN TO BEFORE?

A: Cheeseburger and chips.

Q: FAVOURITE CUISINE?

A: Indian. Has to be definitely Indian.

Q: WHAT IS THE STRANGEST THING YOU HAVE EVER EATEN?

A: I have actually eaten a witchety grub. It was pretty gross, like a thick slug and it just pops. I have also eaten a buffalo's tongue, which was not very nice.

Q: WHAT DID YOU DO FOR YOUR LAST BIRTHDAY?

A: I was at work on the actual birthday, but at the weekend we had friends round and my mum came over from France, we went out for dinner.

Q: WHO WAS YOUR CHILDHOOD HERO? IS THIS STILL THE SAME?

A: Ayrton Senna, and yes he is.

Q: WHAT CHEERS YOU UP?

A: Spending time at home, with the family.

Q: WHAT IS YOUR PERFECT PIZZA?

A: Probably Hawaiian.

Q: WHAT SONG DID YOU LAST LISTEN TO?

A: Ed Sheeran, Galway Girl.